CEO External Directorship Policy

1. Objective

To establish clear criteria and guidelines for the Chief Executive Officer (CEO) regarding holding directorships in other companies or organizations, in accordance with the principles of Good Corporate Governance, to ensure that:

1.1. The Chief Executive Officer can dedicate full time and capability to performing duties for the Company with maximum efficiency.

1.2. Potential conflicts of interest are prevented.

1.3. Confidence is built for shareholders and stakeholders.

2. Procedures Prior to the Meeting

2.1. Distribution and Publication of the Notice of the Meeting

- The Company will distribute the notice of the meeting and supporting documents in hard copy or electronic format to shareholders by mail in advance within the period specified by law.
- The Company will publish the notice of the meeting along with the meeting documents in both Thai and English on the Company's website at least 28 days prior to the meeting date, ensuring shareholders have sufficient time to study the information.

2.2. Providing Opportunities for Shareholders to Propose Agenda Items and Nominate Directors in Advance

To promote the participation of minority shareholders, the Company provides opportunities for shareholders to propose matters to be included as agenda items and/or nominate persons to be elected as directors in advance, based on criteria designed to protect the interests and efficiency of the Company as follows:

- Must be a single shareholder or multiple shareholders collectively holding not less than 5 percent of the total voting rights of the Company.

- Must submit the request along with complete supporting documentation to the Company at least 3 months prior to the end of the fiscal year, allowing the Board of Directors sufficient time to consider suitability.

2.3. Submission of Questions Prior to the Meeting Date

Shareholders can submit questions related to the agenda items in advance through the channels designated by the Company (such as the Investor Relations department's email) to enable the Board of Directors and Management to prepare comprehensive and relevant clarifications. This will significantly reduce debate time and enhance meeting efficiency.

2.4. Proxy Appointment

In the event that a shareholder is unable to attend the meeting in person online, the Company will provide proxy forms that allow shareholders to direct their voting (Form A / Form B / Form C) to guide and facilitate proxy appointment for attending and voting on their behalf. This protects shareholders' rights and ensures the Company can definitively maintain a quorum in accordance with the law.

3. Procedures on the Day of the Shareholders' Meeting

3.1. Registration System Opening and Document Verification

- The Company will open the registration system for shareholders and proxies at least 2 hours prior to the commencement of the meeting.
- Shareholders or proxies are responsible for preparing complete and correct identification documents as specified in the notice of the meeting. If the documents are incomplete or the rights cannot be clearly verified, the Company reserves the right to deny registration for the meeting to prevent legal risks and maintain the overall security of the system.

3.2. Late Attendance of Shareholders

Shareholders who register after the Chairman has declared the meeting open still retain the right to attend the meeting. However, they can cast their votes only on agenda items currently under consideration and not yet voted upon. They cannot retroactively vote on agenda items for which the meeting has already concluded resolutions.

4. Procedures and Guidelines During the Meeting

4.1. Clarification of Rules and Voting Procedures

- Prior to entering the meeting agendas, the Chairman or the meeting facilitator will clearly and transparently clarify the rules, voting methods, vote counting procedures, and inquiry channels to the shareholders.

4.2. Time Allocation for Questions and Comments

The Company provides opportunities for shareholders to express views and raise questions during each agenda item, with guidelines to maintain orderliness and manage meeting time for the maximum benefit of the majority of shareholders as follows:

- Requesting cooperation from shareholders to ask questions or express opinions exclusively on points directly related to or relevant to that specific agenda item.

4.3. Voting and Vote Counting

Voting will be based on the principle of 1 share equals 1 vote. The Company will utilize technology systems to process voting results accurately and precisely, and immediately display the voting results of each agenda item to the meeting after voting for that agenda item is closed.

5. Procedures After the Conclusion of the Meeting

5.1. Disclosure of Voting Results

The Company will report the resolutions of the shareholders' meeting along with the voting results of each agenda item (Approve / Disapprove / Abstain / Invalid Ballots) through the system of the Stock Exchange of Thailand and publish them on the Company's website within the next business day following the conclusion of the meeting.

5.2. Preparation and Publication of the Minutes of the Meeting

The Company will prepare the minutes of the meeting, completely recording essential summaries, including the names of directors attending the meeting, voting methods, meeting resolutions, as well as summaries of key questions and clarifications. The Company will submit the said minutes to the relevant regulatory authorities and publish them on the Company's website within 14 days from the meeting date, enabling shareholders to verify accuracy.

6. Review and Amendment of the Policy

The Company will arrange for a review of this policy and guideline annually, or upon any changes to the laws and regulations of the relevant regulatory authorities, to ensure that the guidelines remain up-to-date, achieve maximum efficiency, and perfectly balance the safeguarding of shareholders' rights with internal organizational management.