Corporate Governance and Sustainability Committee Charter

1. Objectives

The Board of Directors has assigned and appointed the Corporate Governance and Sustainability Committee to formulate the various policies relating to corporate governance and sustainable development, in order to ensure that the Company conducts its business transparently and ethically, with due regard for all groups of stakeholders, and is able to grow sustainably over the long term. This also includes overseeing that the organisation manages and discloses sustainability-related and climate-related financial information in accordance with IFRS S1 and IFRS S2.

2. Composition

- The Corporate Governance and Sustainability Committee is appointed by the Board of Directors and shall comprise at least 3 directors, with the Chairman of the Committee being an independent director.
- The majority of the members must be independent directors, so that opinions can be expressed independently.
- Members shall be persons with knowledge, expertise, and an understanding of corporate governance and sustainability.
- The Corporate Governance and Sustainability Committee has the authority to appoint one suitably qualified person to act as Secretary to the Committee as it deems appropriate.

3. Qualifications of the Members of the Corporate Governance and Sustainability Committee

- Be a director of the Company.
- Possess complete qualifications and not have any prohibited characteristics as prescribed by the law on public limited companies, the law on securities and exchange, and other related laws. Must also not have any characteristics that indicate a lack of suitability to be entrusted as a director or executive as

announced by the Securities and Exchange Commission ("SEC") and/or the Stock Exchange of Thailand ("SET").

- Receive continuous and regular training and knowledge enhancement on matters relevant to the operations of the Corporate Governance and Sustainability Committee.
- Be able to perform duties and express opinions, as well as report on the performance of the duties assigned, independently and impartially, and be able to devote sufficient time to the performance of such duties.

4. Term of Office

- The members of the Corporate Governance and Sustainability Committee shall hold office for a term of 3 years, or as determined by the Board of Directors.
- A member who retires from office may be reappointed by the Board of Directors to continue serving as a member of the Corporate Governance and Sustainability Committee.
- In addition to retirement by expiry of term as mentioned above, a member of the Corporate Governance and Sustainability Committee shall vacate office in the following cases:
    1. Resignation.
    2. Death.
    3. Lacking the required qualifications, or having prohibited characteristics as prescribed by law.
    4. A resolution of the Board of Directors meeting to remove the member from office.
- A member of the Corporate Governance and Sustainability Committee who wishes to resign shall submit a letter of resignation to the Company at least 3 months in advance, together with the reasons for the resignation.

- In the event that a position on the Corporate Governance and Sustainability Committee becomes vacant for reasons other than the expiry of term, the Board of Directors, upon the recommendation of the Nomination and Remuneration Committee, shall appoint a new, fully qualified member of the Corporate Governance and Sustainability Committee to fill the vacancy immediately, or at the latest within 3 months from the date on which the number of members of the Corporate Governance and Sustainability Committee became incomplete, so as to ensure continuity in the performance of the Committee's duties. During that period, the remaining members of the Corporate Governance and Sustainability Committee may continue to perform their duties.

5. Authority, Duties and Responsibilities

(Corporate Governance)

- Advise on and approve the corporate governance policy for submission to the Board of Directors for consideration and approval, including advising on the review of policies and practices relating to corporate governance — such as the Corporate Governance Policy, the Code of Business Conduct, the Anti-Corruption Policy, etc. — so that they are consistent with international standards and the requirements of the regulatory authorities.
- Oversee that the Company implements such policies in a tangible manner, and regularly monitor the results of implementation.
- Oversee, at the policy level, the disclosure of conflicts of interest between the management, the Board of Directors, and shareholders, including the prevention of the misuse of benefits and of transactions with persons connected to the Company, by coordinating with the Audit Committee, which is responsible for considering connected transactions on a case-by-case basis, in order to avoid duplication of authority and duties.

- Promote the communication of an ethical corporate culture to employees at all levels.

(Sustainability - ESG)

- Determine, review, and approve the policies, strategies, and the Climate Transition Plan relating to sustainability-related and climate-related risks and opportunities that are financially material to the business operations, covering the risks and opportunities arising from the Company's financing activities and lending.
- Oversee and monitor sustainability and climate-related risks, with an emphasis on requiring the management to integrate such risks tangibly as part of the enterprise risk management system.
- Consider and approve the sustainability-related and climate-related targets and metrics proposed by the management, and regularly monitor progress and evaluate performance against the targets set.
- Oversee that the management integrates sustainability-related risk and opportunity factors into strategy setting, financial planning, the consideration of significant investments, and the enterprise risk management system.
- Advise on and approve the framework for the preparation of the Sustainability Report, or the ESG-related sections of the One Report, before submission to the Board of Directors meeting.
- Promote appropriate stakeholder engagement.
- Work together with the Audit Committee to oversee the accuracy of the data and the internal control system for the preparation of ESG reports, or the ESG-related sections of the One Report.
- Work together with the Nomination and Remuneration Committee to consider linking ESG achievements to the remuneration of senior executives.

Authority to Act

- Have the authority to call for information for examination, or to invite the management to attend meetings to clarify relevant information.
- Have the authority to engage external advisors or independent experts for professional advice, with the expenses charged to the Company as appropriate.
- Have the authority to appoint working groups to support corporate governance and sustainable development activities, or to carry out duties specially assigned, so that operations are conducted efficiently and achieve the organisation's objectives.

6. Meetings and Quorum

- Meetings of the Corporate Governance and Sustainability Committee shall be held at least 2 times per year. The Chairman of the Committee shall call the meetings and shall set the meeting dates in advance for the whole year, in order to ensure that all members are able to allocate time to attend together. Additional special meetings may be called as necessary.
- The Chairman of the Corporate Governance and Sustainability Committee shall determine the meeting agenda.
- In calling a meeting of the Corporate Governance and Sustainability Committee, the Chairman or the Secretary to the Corporate Governance and Sustainability Committee shall send the notice of meeting together with the agenda and supporting documents, specifying the date, time, place, and business to be transacted, to all members not less than 7 days before the meeting date, in order to allow members sufficient time to study the information. However, in cases of urgent necessity to protect the rights or interests of the Company, the notice of meeting may be given by other means, or the meeting date may be set earlier.
- The Secretary shall prepare complete minutes of the Committee meeting within 14 days from the meeting date.

7. Quorum

- At each meeting, not less than one-half (1/2), or 50 per cent, of the total number of members must be present to constitute a quorum.

- In the event that the Chairman of the Corporate Governance and Sustainability Committee is not present at the meeting or is unable to perform their duties, the members of the Corporate Governance and Sustainability Committee present at the meeting shall elect one of their number to preside over the meeting.
- Where it is necessary and a member of the Corporate Governance and Sustainability Committee is unable to attend the meeting in person, the Chairman of the Corporate Governance and Sustainability Committee may arrange for the meeting to be held via electronic media, provided that the criteria and procedures prescribed by the relevant laws are complied with.
- The Secretary to the Corporate Governance and Sustainability Committee should attend every meeting, except where a meeting concerns a matter which the Corporate Governance and Sustainability Committee considers sensitive and wishes to deliberate among the members of the Corporate Governance and Sustainability Committee only. Alternatively, if the Secretary is unable to attend due to necessity, the Corporate Governance and Sustainability Committee may assign another person to attend the meeting on their behalf.

8. Voting

- A member who has an interest in any matter has no right to vote on that matter and should leave the meeting while that matter is being considered, in order to allow the meeting to deliberate and express opinions independently.
- Resolutions shall be passed by a majority vote, with each member having one vote. In the event of a tie, the Chairman of the meeting shall have an additional casting vote.
- The Secretary to the Corporate Governance and Sustainability Committee has no voting rights.

9. Reporting by the Corporate Governance and Sustainability Committee

The Corporate Governance and Sustainability Committee shall report the results of its performance of duties to the Board of Directors for acknowledgement at least once a year, and such report shall be disclosed in the Company's annual information statement/annual report (Form 56-1 One Report).

10. Remuneration

The members of the Corporate Governance and Sustainability Committee shall receive remuneration from the Company as determined by the Board of Directors and submitted for approval by the Annual General Meeting of Shareholders with a vote of not less than two-thirds of the total votes of the shareholders attending the meeting.

11. Self-Assessment of Performance

The Corporate Governance and Sustainability Committee is responsible for assessing its own performance, both individually and as a whole, at least once a year, and for reporting the results to the Board of Directors for acknowledgement.

12. Charter Review

The Corporate Governance and Sustainability Committee shall review, examine, and assess the adequacy and appropriateness of this Charter on an annual basis. Where a material revision is made, it shall be submitted to the Board of Directors for consideration and approval.

This Charter shall come into effect on 13 August 2026, having been approved by the Board of Directors at its Meeting No. 3/2026 held on 13 August 2026.